



# BOARDMAN POLICE DEPARTMENT

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Todd Werth, CHIEF OF POLICE

## BOARDMAN TOWNSHIP APPLICATION PERIOD FOR ENTRY-LEVEL POLICE OFFICER

The Boardman Township Civil Service Commission is opening a qualitative application period for the position of entry-level fulltime police officer. The application period will be open from December 20<sup>th</sup> to January 20<sup>th</sup>, 4:00 pm. **This specific application period is only open to individuals certified as Ohio Police Officer Training Commission (OPOT-C) officers, recent graduates or those currently enrolled in an Ohio Police Officer Training Academy (OPOTA) by the end of the application period (January 20th).** Additional information including eligibility requirements and registration material will be posted through the Boardman Civil Service Board at <https://www.boardmantwp.com/civil-service/>. Drug screening, medical physical, physical fitness tests, and panel interviews will follow the initial application period as candidates are scored and ranked ordered based upon qualitative points as explained in the Civil Service announcement.

Compensation (2025): The wage scale for non-rank patrol officers is \$51,001 to \$69,804 with wage/step and cost of living increases based on the collective bargaining agreement. Pay increases with shift differential, contractual incentives, and available overtime. Officers also receive health care benefits including an annual health reimbursement account, annual uniform allowance, holiday pay, accrued sick time, training & attendance bonuses.

Entry	\$24.52	\$51,001
After 1 year	\$25.50	\$53,040
After 2 years	\$26.52	\$55,161
After 3 years	\$27.58	\$57,366
After 4 years	\$28.69	\$59,675
After 5 years	\$29.83	\$62,046
After 6 years	\$31.03	\$64,542
After 7 years	\$32.27	\$67,121
After 8 years	\$33.56	\$69,804

- \$3,000 bonus for new officer hires.
- Up to 5 years of lateral hire credit for full or part time service.

## BOARDMAN TOWNSHIP POLICE DEPARTMENT

The mission of the Boardman Police Department is to enhance the quality of life in Boardman Township by working in partnership with the community to preserve life, enforce the law, provide quality services, reduce the fear of crime, and promote joint problem-solving for safe, secure neighborhoods. The department consists of staffing positions for 63 sworn police officers, which includes rank positions for 8 sergeants, 4 lieutenants, and 2 captains, along with 21 nonsworn professional staff.

Boardman is a diverse community with a mix of residential, business, and industrial properties throughout the Township. Approximately 40,000 residents live in Boardman, with the number of people visiting or working in the Township swelling to over 100,000 during the day and into the evening. Boardman Police Department is extremely active in both responding to a wide range of calls for service and prides itself on proactive patrol within our neighborhoods and around our businesses. Our officers have very busy jobs and quickly gain a great deal of experience.

In addition to patrol, officers have numerous opportunities to fill specialty areas within the department including Detective, Crime Scene Investigations, Narcotics Enforcement, SWAT, Traffic Enforcement, K9, School Resource Officers, and assignment to Federal Task Forces. An important focus of the department is to provide training opportunities for officers from both internal training sessions and individual attendance in outside law enforcement courses.

**ADDITIONAL INFORMATION:** Visit the Boardman Township Civil Service web page listed above for information and an application packet, or contact the Civil Service Commission at [boardmancivilservice@gmail.com](mailto:boardmancivilservice@gmail.com), or 330-726-4177 ext. 61701. You may also contact Boardman Chief of Police Todd Werth at [twerth@boardmantwp.com](mailto:twerth@boardmantwp.com) or call him at 330-770-1429 with any questions.